

EEO PUBLIC FILE REPORT
Townsquare Media Portland, LLC
WBLM (FM), WCYY (FM), WHOM (FM), WJBQ (FM)
December 1, 2015 to November 30, 2016

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hire
Traffic Manager	1,2, 4, 6	6
Account Manager	1,2,4,6	6
Morning Show Co-Host	1,2,4,6	6
Account Executive	1,2,3,4,6,7,8,9	1
Live Events Coordinator	1,2,3,4,6	4

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Townsquare Media Corp Career site	N	1
2	Townsquare Media Station Web sites	N	0
3	Portland Press Herald Career Fair on March 16, 2016	N	0
4	Glassdoor Exports to: Indeed, Glassdoor	N	18
5	LinkedIn	N	0
6	Employee Referrals	N	12
7	NHAB Virtual Job Fair March 7-11	N	0
8	NHAB Virtual Job Fair June 27- July 1	N	0
9	NHAB Virtual Job Fair Sept 12- Sept 16.	N	0
Total Number of Interviews over 12-month period: 31			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Portland Press Herald Career Fair	Participated in 1 Portland Press Herald Career Fair. This took place on March 16th 2016.
New Hampshire Assoc of Broadcasters Virtual Job Fairs.	<p>Participated in 3 Virtual Job Fairs designed to:</p> <ul style="list-style-type: none"> • “Establish contact with new and experienced broadcasters who may be searching for a job; • Discover individuals looking for more information on an educational level about the many career opportunities in broadcasting; • Identify prospective college students who may be considering broadcasting for a course of study or major; • Connect with students looking for internship opportunities.
Participating in other activities designed to disseminate information about broadcast employment opportunities to job candidates who might otherwise be unaware of such opportunities	WHOM ran :60 recruitment commercials from: 4/14-5/1/16